

-Teachers  
 -Counselors  
 -Librarians

**SALINAS UNION HIGH SCHOOL DISTRICT  
 CERTIFICATED EMPLOYEE SALARY SCHEDULE  
 2019-2020**

CLASSIFICATION

Work Year = 184 Days

Escape	A		B		C		D		E		F		PSYCH. SLP Nurse Social Worker	PSYCH. SLP Nurse Social Worker
	I	I	II	II	III	III	IV	IV	V	V	VI	VI		
STEP	PER DIEM	B.A. or B.S.+ Intern or other temporary permit	PER DIEM	B.A. or B.S + 15* + Intern or other temporary permit	PER DIEM	B.A. or B.S. + Preliminary or Clear Credential	PER DIEM	(B.A. or B.S. +45*) or (M.A. or M.S.) + Clear Credential	PER DIEM	(B.A. Or B.S. + 60*) or (M.A. or M.S. + 15*) + Clear Credential	PER DIEM	(B.A. or B.S. +75 with M.A. or M.S.) or (M.A. or M.S. +30) + Clear Credential	PER DIEM	190 DAYS
1	261.91	\$48,192	275.01	\$50,601	288.75	\$53,130	303.19	\$55,787	318.35	\$58,576	334.27	\$61,506	449.29	\$85,365
2	272.38	\$50,118	286.01	\$52,625	300.30	\$55,256	315.32	\$58,018	331.09	\$60,920	347.64	\$63,966	467.26	\$88,779
3	283.29	\$52,125	297.44	\$54,729	312.32	\$57,466	327.93	\$60,339	344.33	\$63,357	361.55	\$66,526	485.96	\$92,333
4	294.61	\$54,209	309.35	\$56,920	324.82	\$59,766	341.05	\$62,753	358.10	\$65,891	376.02	\$69,187	505.41	\$96,027
5	306.39	\$56,376	321.72	\$59,196	337.79	\$62,154	354.69	\$65,263	372.42	\$68,526	391.05	\$71,953	525.62	\$99,867
6	318.65	\$58,632	334.58	\$61,563	351.31	\$64,641	368.88	\$67,874	387.32	\$71,267	406.68	\$74,830	530.87	\$100,865
7			347.97	\$64,027	365.38	\$67,229	383.64	\$70,589	402.81	\$74,117	422.96	\$77,825	536.18	\$101,874
8					379.97	\$69,914	398.98	\$73,412	418.92	\$77,082	439.88	\$80,938	541.54	\$102,893
9					395.18	\$72,713	414.94	\$76,349	435.68	\$80,166	457.47	\$84,174	546.96	\$103,922
10					410.99	\$75,623	431.54	\$79,403	453.10	\$83,370	475.76	\$87,540	552.42	\$104,960
11					427.42	\$78,646	448.80	\$82,580	471.23	\$86,706	494.79	\$91,042	557.95	\$106,011
12							466.75	\$85,882	490.08	\$90,175	514.59	\$94,685	563.53	\$107,070
13									509.71	\$93,786	535.17	\$98,472	569.17	\$108,142
<b>YEARS</b>														
16					435.97	\$80,219	476.09	\$87,600	519.89	\$95,660	545.88	\$100,441	572.01	\$108,682
19					444.70	\$81,825	485.61	\$89,353	530.28	\$97,572	556.79	\$102,450	574.86	\$109,224
22					453.58	\$83,458	495.32	\$91,138	540.89	\$99,523	567.93	\$104,500	577.75	\$109,772
25					462.66	\$85,129	505.23	\$92,962	551.71	\$101,514	579.29	\$106,589	589.30	\$111,967
28					471.91	\$86,832	515.33	\$94,820	562.74	\$103,544	590.88	\$108,721	601.08	\$114,206
31					481.35	\$88,569	525.64	\$96,718	573.99	\$105,615	602.70	\$110,896	613.10	\$116,489
34					490.98	\$90,340	536.15	\$98,652	585.47	\$107,726	614.76	\$113,115	619.24	\$117,655

\*SEMESTER UNITS

\*\*ALL ACADEMIC UNIT REQUIREMENTS HAVE BEEN MET

CALCULATIONS: Teachers: 5% INCREASE BETWEEN CLASSIFICATIONS  
 4% INCREASE BETWEEN STEPS 1 - 13  
 2% INCREASE BETWEEN STEPS 16 - 34

Psychologists, SLP, Nurse & Social Worker:

Steps 1-5 → 4% increase  
 Steps 6-13 → 1% increase  
 Steps 16, 19, 22 → .5% increase  
 Steps 25, 28, 31 → 2% increase  
 Steps 34 → 1% increase

Removed Occupational Therapist position from schedule September 3, 2020.

Board Approved: 8/11/2020

1% Increase to certificated schedules retroactive to July 1, 2019.

.73% Increase on H&W CAP, effective August 1, 2019.

New Sub Rate (retro to 7/1/19) = \$170.04/day (\$28.34/hr).

New Sub Rate paid retroactively when 10 day monthly service is reached = \$181.38/day (30.23/hr).

New Hourly Rate (retro to 7/1/19) = \$47.27/hr.

Board Approved: 5/12/2020

Revised row regarding credentials only.