

SALI NAS UNI ON HI GH SCHOOL DI STRI CT
CLASSI FI ED EMPLOYEE SALARY SCHEDULE FOR 2023-2024

RGE NO.	STEP A		STEP B		STEP C		STEP D		STEP E		STEP F	
	MTH	HOUR	MTH	HOUR	MTH	HOUR	MTH	HOUR	MTH	HOUR	MTH	HOUR
11	3,195	18.43	3,354	19.35	3,520	20.31	3,698	21.34	3,884	22.41	4,076	23.52
12	3,273	18.88	3,439	19.84	3,609	20.82	3,790	21.87	3,981	22.97	4,181	24.12
13	3,357	19.37	3,523	20.33	3,700	21.35	3,888	22.43	4,077	23.52	4,287	24.73
14	3,440	19.85	3,611	20.83	3,792	21.88	3,982	22.97	4,182	24.13	4,388	25.32
15	3,527	20.35	3,703	21.36	3,889	22.44	4,081	23.54	4,289	24.74	4,498	25.95
16	3,612	20.84	3,794	21.89	3,984	22.99	4,185	24.14	4,392	25.34	4,611	26.60
17	3,704	21.37	3,891	22.45	4,082	23.55	4,290	24.75	4,503	25.98	4,727	27.27
18	3,798	21.91	3,985	22.99	4,187	24.16	4,393	25.34	4,615	26.63	4,847	27.96
19	3,894	22.47	4,086	23.57	4,292	24.76	4,505	25.99	4,731	27.29	4,965	28.64
20	3,989	23.01	4,189	24.17	4,400	25.39	4,620	26.65	4,849	27.98	5,092	29.38
21	4,087	23.58	4,294	24.77	4,509	26.01	4,734	27.31	4,971	28.68	5,220	30.12
22	4,190	24.17	4,403	25.40	4,621	26.66	4,852	27.99	5,097	29.41	5,351	30.87
23	4,296	24.79	4,511	26.03	4,736	27.32	4,973	28.69	5,224	30.14	5,484	31.64
24	4,404	25.41	4,623	26.67	4,854	28.00	5,098	29.41	5,353	30.88	5,624	32.45
25	4,512	26.03	4,737	27.33	4,978	28.72	5,226	30.15	5,487	31.66	5,760	33.23
26	4,626	26.69	4,855	28.01	5,101	29.43	5,355	30.89	5,626	32.46	5,904	34.06
27	4,739	27.34	4,979	28.73	5,228	30.16	5,490	31.67	5,763	33.25	6,051	34.91
28	4,862	28.05	5,106	29.46	5,360	30.92	5,629	32.48	5,907	34.08	6,206	35.80
29	4,982	28.74	5,232	30.19	5,492	31.69	5,771	33.29	6,057	34.94	6,359	36.69
30	5,109	29.48	5,363	30.94	5,632	32.49	5,913	34.11	6,209	35.82	6,517	37.60
31	5,234	30.20	5,494	31.70	5,774	33.31	6,062	34.97	6,364	36.72	6,681	38.54
32	5,365	30.95	5,634	32.50	5,916	34.13	6,212	35.84	6,523	37.63	6,849	39.51
33	5,498	31.72	5,776	33.32	6,064	34.99	6,368	36.74	6,684	38.56	7,020	40.50
34	5,638	32.53	5,920	34.15	6,216	35.86	6,525	37.64	6,853	39.54	7,196	41.52
35	5,779	33.34	6,068	35.01	6,370	36.75	6,688	38.59	7,024	40.52	7,376	42.55
36	5,922	34.17	6,221	35.89	6,532	37.69	6,859	39.57	7,199	41.53	7,558	43.60
37	6,070	35.02	6,375	36.78	6,691	38.60	7,027	40.54	7,378	42.57	7,748	44.70
38	6,223	35.90	6,534	37.70	6,861	39.58	7,203	41.56	7,563	43.63	7,941	45.81
39	6,378	36.80	6,696	38.63	7,033	40.58	7,383	42.60	7,754	44.74	8,139	46.96
40	6,536	37.71	6,866	39.61	7,209	41.59	7,569	43.67	7,945	45.84	8,341	48.12
41	6,700	38.65	7,036	40.59	7,388	42.62	7,757	44.75	8,144	46.99	8,554	49.35
42	6,868	39.62	7,211	41.60	7,573	43.69	7,952	45.88	8,346	48.15	8,765	50.57
43	7,041	40.62	7,392	42.65	7,762	44.78	8,148	47.01	8,559	49.38	8,985	51.84
44	7,218	41.64	7,576	43.71	7,958	45.91	8,353	48.19	8,769	50.59	9,210	53.14
45	7,397	42.68	7,766	44.80	8,154	47.04	8,563	49.40	8,989	51.86	9,438	54.45
46	7,580	43.73	7,962	45.94	8,361	48.24	8,775	50.63	9,213	53.15	9,674	55.81
47	7,769	44.82	8,159	47.07	8,566	49.42	8,996	51.90	9,445	54.49	9,917	57.21
48	7,966	45.96	8,365	48.26	8,784	50.68	9,221	53.20	9,681	55.85	10,166	58.65
49	8,166	47.11	8,570	49.44	9,002	51.94	9,452	54.53	9,923	57.25	10,421	60.12
50	8,369	48.28	8,789	50.71	9,227	53.23	9,685	55.88	10,170	58.67	10,680	61.62

Longevity: 3% attainable at completion of 10 years of service, amounts to 3% of Step F of the Salary Schedule.
Longevity: 3% attainable at completion of 15 years of service, amounts to 6% of Step F of the Salary Schedule.
Longevity: 4% attainable at completion of 20 years of service, amounts to 10% of Step F of the Salary Schedule.
Longevity: 4% attainable at completion of 25 years of service, amounts to 14% of Step F of the Salary Schedule.
Longevity: 4% attainable at completion of 30 years of service, amounts to 18% of Step F of the Salary Schedule.

This salary schedule is based on an 8-hour 12-month work year.

EFFECTIVE 9/01/14, EMPLOYEES PAY OWN PERS

Board Approved: 5/14/2024

6.45% Increase retroactive to July 1, 2023 on regular salary and extra hours

One-time off-schedule \$2,500 payment to promote employee retention

Revised 6/20/2024

Effective 7/1/2023

Board Approval 6/25/2024

	Salinas Union High School District
	Classified Employee Salary Schedule for 2023-2024
Range	Classification/Job Title
11	Cadet Bus Driver, Food Service Assistant I, Food Service/Infant Center, Infant Care Aide
12	AVID Tutor, Campus Supervisor, Child Care Giver I, Typist Clerk I
13	Food Service Assistant II, Supervision/Intervention Center Aide
16	Bus Attendant, Clerk II, Health Technician, Para-Educator I, SPED Clerk, Typist Clerk II
17	Custodian I, EL Student Support Technician
18	Grounds Maintenance I, Grounds Maintenance/Custodian,
19	Campus Security Officer, Custodian II, Grounds Maintenance II, Library Technician I, Para-Educator II, Warehouse/Delivery Driver
20	Clerk III, Registrar II, Typist Clerk III, Vocational Aide Auto
21	Assessment Center Technician, Community Liaison, Heavy Equipment Operator, Library Technician II, Migrant/Family Services Advocate, Secretary I
22	Account Clerk I, Child Care Giver II, Para-Educator III
23	Attendance Specialist, Bus Driver (Regular and Special Ed.), Career Center Technician, Lead Custodian, Registrar III, Secretary II, Testing Technician, Security-Safety Officer
24	Account Clerk II, Administrative Secretary, Computer Operator Support Technician, Fleet Apprentice Technician, General Maintenance I, Swimming Pool Maintenance
25	Attendance Technician
26	Account Technician I, Student Activity Account Clerk, Security-Safety Lead Officer
27	Bus Driver/Instructor, Head Custodian (Middle Schools)
28	Account Technician II, Facilities Planning Technician, Migrant Youth Advocate
29	General Maintenance Assistant II, Painter, Student Information Technician
30	Interpreter/Translator
31	Carpenter, Fleet Master Technician, Glazier/Locksmith
32	Electrician, HVAC Mechanic, Lead Painter, Plumber
33	Job Placement Specialist, Lead Carpenter, Vocational Evaluator
34	General Maintenance Assistant III, IT Support Technician
37	Applications Support Technician
39	Certified Occupational Therapy Assistant
43	Student Information System Specialist
44	IT Computer Systems Technician
46	Database Specialist/SIS
47	IT Systems Technician
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	CSEA Job Titles – 6.18.2024