

**SALINAS UNION HIGH SCHOOL DISTRICT
CLASSIFIED MANAGEMENT EMPLOYEE SALARY SCHEDULE
2023-2024**

CLASSIFICATION

DIRECTOR OF HUMAN RESOURCES.....	74M	222
DIRECTOR OF INFORMATION TECHNOLOGY.....	74M	222
DIRECTOR OF GENERAL SERVICES.....	74M	222
DIRECTOR OF STUDENT HEALTH AND WELLNESS.....	74M	222
DIRECTOR OF COMMUNICATIONS.....	71M	222
MANAGER OF FISCAL SERVICES.....	69M	222
MANAGER OF PLANNING AND FACILITIES.....	69M	222
BEHAVIOR ANALYST.....	63M	220
MANAGER OF MAINTENANCE, OPERATIONS AND SAFETY.....	61M	222
MANAGER OF TRANSPORTATION.....	61M	222
MANAGER OF FOOD SERVICES.....	61M	222
DIVERSITY, EQUITY, AND INCLUSION COORDINATOR.....	61M	222
EMERGENCY PREPAREDNESS/SCHOOL SAFETY SUPERVISOR.....	61M	222
COMMUNICATIONS AND PUBLIC RELATIONS OFFICER.....	60M	222
CHILD WELFARE AND ATTENDANCE SPECIALIST.....	59M	222
COMMUNITY SCHOOL COORDINATOR LEAD.....	59M	222
FACILITATOR, RESTORATIVE JUSTICE.....	57M	222

RANGE	STEP A		STEP B		STEP C		STEP D		STEP E		STEP F		STEP G		STEP H		STEP I		STEP J	
	ANNUAL	HOURLY*	ANNUAL	HOURLY*	ANNUAL	HOURLY*	ANNUAL	HOURLY*	ANNUAL	HOURLY*	ANNUAL	HOURLY*	ANNUAL	HOURLY*	ANNUAL	HOURLY*	ANNUAL	HOURLY*	ANNUAL	HOURLY*
55M	90,298	50.84	94,813	53.39	99,552	56.05	104,532	58.86	109,757	61.80	115,248	64.89	117,548	66.19	119,902	67.51	122,300	68.86	124,748	70.24
56M	92,554	52.11	97,181	54.72	102,041	57.46	107,145	60.33	112,502	63.35	118,128	66.51	120,491	67.84	122,899	69.20	125,358	70.58	127,866	72.00
57M	94,869	53.42	99,612	56.09	104,592	58.89	109,824	61.84	115,315	64.93	121,080	68.18	123,500	69.54	125,972	70.93	128,492	72.35	131,062	73.80
58M	97,240	54.75	102,103	57.49	107,209	60.37	112,567	63.38	118,199	66.55	124,107	69.88	126,589	71.28	129,121	72.70	131,702	74.16	134,339	75.64
59M	99,672	56.12	104,653	58.93	109,888	61.87	115,382	64.97	121,152	68.22	127,209	71.63	129,754	73.06	132,350	74.52	134,997	76.01	137,696	77.53
60M	102,165	57.53	107,270	60.40	112,635	63.42	118,268	66.59	124,181	69.92	130,387	73.42	132,999	74.89	135,658	76.38	138,370	77.91	141,136	79.47
61M	104,719	58.96	109,953	61.91	115,452	65.01	121,224	68.26	127,284	71.67	133,651	75.25	136,321	76.76	139,048	78.29	141,831	79.86	144,666	81.46
62M	107,338	60.44	112,705	63.46	118,338	66.63	124,254	69.96	130,468	73.46	136,993	77.14	139,731	78.68	142,526	80.25	145,377	81.86	148,286	83.49
63M	110,017	62.51	115,522	65.64	121,294	68.92	127,360	72.36	133,729	75.98	140,416	79.78	143,224	81.38	146,089	83.01	149,011	84.67	151,991	86.36
64M	112,771	63.50	118,410	66.67	124,330	70.01	130,545	73.51	137,071	77.18	143,924	81.04	146,804	82.66	149,742	84.31	152,733	86.00	155,790	87.72
65M	115,589	65.08	121,368	68.34	127,437	71.75	133,810	75.34	140,497	79.11	147,523	83.06	150,476	84.73	153,486	86.42	156,554	88.15	159,684	89.91
66M	118,479	66.71	124,404	70.05	130,622	73.55	137,152	77.23	144,011	81.09	151,213	85.14	154,239	86.85	157,320	88.58	160,469	90.35	163,678	92.16
67M	121,440	68.38	127,514	71.80	133,891	75.39	140,584	79.16	147,612	83.11	154,994	87.27	158,093	89.02	161,256	90.80	164,481	92.61	167,771	94.47
68M	124,477	70.09	130,703	73.59	137,236	77.27	144,098	81.14	151,303	85.19	158,867	89.45	162,048	91.24	165,287	93.07	168,592	94.93	171,965	96.83
69M	127,589	71.84	133,968	75.43	140,667	79.20	147,700	83.16	155,084	87.32	162,839	91.69	166,096	93.52	169,417	95.39	172,809	97.30	176,264	99.25
70M	130,779	73.64	137,318	77.32	144,183	81.18	151,394	85.24	158,961	89.50	166,910	93.98	170,250	95.86	173,653	97.78	177,123	99.73	180,668	101.73
71M	134,049	75.48	140,752	79.25	147,787	83.21	155,179	87.38	162,937	91.74	171,082	96.33	174,506	98.26	177,998	100.22	181,556	102.23	185,188	104.27
72M	137,400	77.36	144,270	81.23	151,482	85.29	159,058	89.56	167,009	94.04	175,360	98.74	178,869	100.71	182,444	102.73	186,093	104.78	189,814	106.88
73M	140,834	79.30	147,876	83.26	155,270	87.43	163,032	91.80	171,184	96.39	179,743	#####	183,339	103.23	187,005	105.30	190,747	107.40	194,561	109.55
74M	144,356	81.28	151,572	85.34	159,151	89.61	167,108	94.09	175,465	98.80	184,237	#####	187,923	105.81	191,680	107.93	195,516	110.09	199,426	112.29

CALCULATIONS: 5% BETWEEN STEPS A - F AND 2% BETWEEN STEPS G - J. 2 1/2% BETWEEN RANGES.

Board Approved: 7/12/2022 - Effective July 1, 2022

Longevity: 2% attainable at completion of 8 years of service in a management position with SUHSD.

Longevity: 2% attainable at completion of 11 years of service in a management position with SUHSD, amounts to 4%.

Longevity: 2% attainable at completion of 15 years of service in a management position with SUHSD, amounts to 6%.

Doctorate: \$1,500 Annual Stipend

Bilingual: \$1,000 Annual Stipend

*Pay rate for CalPERS purposes only, per Government Code Section 20636.1

Board Approved: 5/14/2024

6.45% Increase retroactive to July 1, 2023 on regular salary only

One-time off-schedule \$2,500 payment to promote employee retention