

**SALINAS UNION HIGH SCHOOL DISTRICT
CERTIFICATED MANAGEMENT EMPLOYEE SALARY SCHEDULE
2023-2024**

POSITION	DAYS	RNG	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J
DIRECTOR OF MT ROP	222	28	160,167	164,335	168,503	172,669	176,837	181,007	184,625	188,316	192,086	195,925
PRINCIPAL-HIGH SCHOOL	222	28	160,167	164,335	168,503	172,669	176,837	181,007	184,625	188,316	192,086	195,925
DIRECTOR OF HUMAN RESOURCES	222	27	158,080	162,249	166,419	170,586	174,752	178,920	182,501	186,150	189,874	193,671
DIRECTOR OF ED. SERVICES	222	27	158,080	162,249	166,419	170,586	174,752	178,920	182,501	186,150	189,874	193,671
DIRECTOR OF PPS	222	27	158,080	162,249	166,419	170,586	174,752	178,920	182,501	186,150	189,874	193,671
DIRECTOR OF SPECIAL ED.	222	27	158,080	162,249	166,419	170,586	174,752	178,920	182,501	186,150	189,874	193,671
DIRECTOR/PRINCIPAL OF SAS	222	27	158,080	162,249	166,419	170,586	174,752	178,920	182,501	186,150	189,874	193,671
PRINCIPAL CONT HS	222	27	158,080	162,249	166,419	170,586	174,752	178,920	182,501	186,150	189,874	193,671
DIRECTOR OF SPEC PROJ/MIG ED.	222	27	158,080	162,249	166,419	170,586	174,752	178,920	182,501	186,150	189,874	193,671
DIRECTOR RES/ASSESS/ACCT	222	27	158,080	162,249	166,419	170,586	174,752	178,920	182,501	186,150	189,874	193,671
PRINCIPAL-MIDDLE SCHOOL/IS	222	24	151,831	155,999	160,167	164,335	168,503	172,669	176,124	179,645	183,240	186,904
ASST. PRINCIPAL-HIGH SCHOOL	221	20	143,496	147,662	151,831	155,999	160,167	164,335	167,619	170,970	174,394	177,882
ASST. DIR. OF SPEC PROJECTS	215	18	139,327	143,496	147,662	151,831	155,999	160,167	163,369	166,638	169,970	173,369
ASST. DIR. OF ROP/C	215	18	139,327	143,496	147,662	151,831	155,999	160,167	163,369	166,638	169,970	173,369
ASST. DIR. OF STUDENT SUPP SVCS	215	18	139,327	143,496	147,662	151,831	155,999	160,167	163,369	166,638	169,970	173,369
ASST. PRINCIPAL-MIDDLE SCHOOL/ALT. ED.	217	16	135,159	139,327	143,496	147,662	151,831	155,999	159,120	162,300	165,546	168,858
CTE COORDINATOR	210	13	128,908	133,076	137,244	141,410	145,579	149,749	152,741	155,795	158,913	162,090
PROGRAM COORDINATOR-STUDENT SVCS	210	13	128,908	133,076	137,244	141,410	145,579	149,749	152,741	155,795	158,913	162,090
DIR. OF STUDENT ACT.	212	10	122,657	126,825	130,993	135,159	139,327	143,496	146,362	149,290	152,278	155,323
ADMIN. INTERN II**	212	10	122,657	126,825	130,993	135,159	139,327	143,496	146,362	149,290	152,278	155,323
ADMIN. INTERN I***	207	7	116,404	120,573	124,738	128,908	133,076	134,244	139,986	142,787	145,643	148,556

**ADM. INTERN. II MAY BE UPGRADED TO SAME RANGE/WORK YEAR AS THE ASST. PRINCIPAL POSITION AT THE HIGH SCHOOL LEVEL AND THE ROP ADM. INTERN II TO THE VOCATIONAL COORD. POSITION AT ROP AFTER SATIS. COMPL. OF 2 YEARS IN POSITION AND COMPLETION OF ADMINISTRATIVE CREDENTIAL (LEVEL 1).
 ***INCUMBENT MAY BE UPGRADED TO SAME RANGE/WORK YEAR AS THE ASST. PRINCIPAL AT THE MIDDLE SCHOOL UPON SATIS. COMPL. OF 2 YEARS IN POSITION & COMPL. OF ADM. CREDENTIAL (LEVEL 1).
 ABOVE RECLASSIFICATIONS REQUIRE RECOMM. OF PRINCIPAL & APPROVAL OF ASST. SUPERINTENDENT OF HR & SUPERINTENDENT

Board Approved: 7/12/2022 - Effective July 1, 2022

Longevity: 2% attainable at completion of 8 years of service in a management position with SUHSD.
 Longevity: 2% attainable at completion of 11 years of service in a management position with SUHSD, amounts to 4%.
 Longevity: 2% attainable at completion of 15 years of service in a management position with SUHSD, amounts to 6%.

Doctorate: \$1,500 Annual Stipend
 Bilingual: \$1,000 Annual Stipend

Board Approved: 5/14/2024
 6.45% Increase retroactive to July 1, 2023 on regular salary only
 One-time off-schedule \$2,500 payment to promote employee retention