<u>APPENDIX D – SAMPLE EVALUATION CALENDAR</u>

Approximate Time Line	Activity	Persons
First School Faculty Meeting	Pre-Disseminate guidelines, processes, time lines, etc., to all certificated staff.	Bldg. Admin
	Disseminate list of first conference for evaluators and evaluatees. (optional)	Bldg. Admin
By Week 5	Evaluatees to notify building administrators of desired additional evaluators (if any).	Evaluatees
By Week 6	Evaluators to provide evaluatees with the Personnel Planning and Evaluation Statement forms.	Evaluators
By Week 7	Evaluators to hold first conference with evaluatees to finalize the Personnel Planning and Evaluation Statements.	Evaluators & Evaluatees
By Week 14	First observations are to be completed and conferences held with written comments.	Evaluators & Evaluatees
By Week 15	If needed, conferences are to have taken place to assess & implement "Plan of Assistance".	Evaluators & Evaluatees
By Week 16	Evaluations due in Human Resources Office on first semester temporary teachers (if any).	Evaluators
By Week 26	Evaluation data due from Probationary, (Probationary, Temporary, & Other Non-Permanent) to evaluators.	Evaluatees & Non-permanent
By Week 27	Second (final) conferences to be completed for all Probationary, Temporary, and other Non-Permanent employees.	Employees Probationary, Temporary, & Non-Permanent Employees
By Week 28	Final evaluations for all Probationary, Temporary and other Non-Permanent employees due in Human Resources Office. or unit administrators to accompany evaluations recommending reemployment or dismissal of Probationary, Temporary, and/or other Non-Permanent employees.	Evaluators
By Week 30	Second (final) conferences to be completed for all permanent employees scheduled for evaluation.	Evaluators and Evaluatees
By Week 36	Final Confidential Evaluation Reports for permanent employees delivered to Personnel Office. Copies given to employees no later than the end of week 36.	Evaluators
By Week 40	Final evaluation data due to evaluators from evaluatees for their files.	Evaluatees