

## APPENDIX C – STIPENDS AND EXTRA DUTY SCHEDULES

PERCENT INCREASE 11.00%

**SALINAS UNION HIGH SCHOOL DISTRICT  
CERTIFICATED EXTRA DUTY/STIPEND PAY SCHEDULE – HIGH SCHOOL  
EFFECTIVE 7/1/22**

**A. DEPARTMENT CHAIRPERSONS PAY SCHEDULE**

**ANNUAL BASE AMOUNT ALLOCATED PER SITE FOR DEPARTMENT CHAIRS:**

ALLOCATION PER EMPLOYEE (OTHER THAN SPECIAL EDUCATION DEPT. CHAIR)	\$2,794
ALLOCATION FOR SPECIAL EDUCATION DEPARTMENT CHAIR (addtl \$200/mo.)	\$4,794

EACH HIGH SCHOOL MAY HAVE A MINIMUM OF 10 AND UP TO A MAXIMUM OF 12 DEPARTMENTS. IN DETERMINING THE NUMBER AND CONFIGURATION OF DEPARTMENTS AND AMOUNT OF THE STIPEND, THE DISTRICT AND THE FEDERATION DESIRE TO ACCOMPLISH THE DECISIONS BY CONSENSUS AT EACH SCHOOL; YET, THE FEDERATION RECOGNIZES THAT THE DECISION RESTS WITH THE DISTRICT.

BASE SALARY		STEP 1/COL I (or) FIXED AMOUNTS	
DOCTORATE		0.0254	\$1,405
SST FACILITATOR		0.0385	\$2,125
HOURLY CERT/CURRICULUM RATE			\$65.00
<b>B. EXTRA ACTIVITIES PAY SCHEDULE, EXCLUDING ATHLETICS.</b>			
	ACTIVITY	%	SALARY
a.	AG	0.08090	4,471
b.	AG - FFA ADVISOR	0.06340	3,504
c.	DRAMA	0.08315	4,595
d.	YEARBOOK	0.08810	4,868
e.	NEWSPAPER	0.07338	4,054
f.	VOCAL MUSIC	0.05871	3,245
g.	INST MUSIC	0.11183	6,180
h.	DANCE INSTRUCTOR	0.07633	4,218
i.	MOCK TRIAL OR ACADEMIC DECATHLON	0.06436	3,556
j.	SCHOOL FARM SUPERVISOR (Jan - Oct)	\$1,200/month	12,000
k.	CO-TEACHING PRE-PLANNING (summer planning - 12 hrs.)	\$780/summer	780
l.	INSTRUCTIONAL ACTIVITIES TIED TO STUDENT IEPs (18hrs/semester)	\$1,170/semester	2,340
m.	CO-TEACHING CO-PLANNING (if no shared prep. Period - 2 hrs/week)	\$2,340/semester	4,680
n.	TPP LOGGING by CTE INSTRUCTORS (CAREER COUNSELORS, EDUCATION SPECIALIST & WORK EXP. COORDINATORS)	\$50/month	500
o.	NEW BARGAINING UNIT SUPPORT PROVIDER	\$1,900/semester	3,800
p.	INTERN SUPPORT PROVIDER (PSYCHOLOGIST, SCHOOL SOCIAL WORKER & SPEECH LANG. PATHOLOGIST)	\$1,900/semester	3,800

PERCENT INCREASE 11.00%

Board Approved: 12/13/2022

11% Increase retroactive to July 1, 2022

Revised 8/18/2023  
Board Approval 8/22/2023

PERCENT INCREASE 11.00%

**SALINAS UNION HIGH SCHOOL DISTRICT  
CERTIFICATED EXTRA DUTY/STIPEND PAY SCHEDULE-MIDDLE SCHOOL  
EFFECTIVE 7/1/22**

**A. DEPARTMENT CHAIRPERSONS PAY SCHEDULE**

**ANNUAL BASE AMOUNT ALLOCATED PER SITE FOR DEPARTMENT CHAIRS:**

ALLOCATION PER EMPLOYEE (OTHER THAN SPECIAL EDUCATION DEPT. CHAIR)	\$2,794
ALLOCATION FOR SPECIAL EDUCATION DEPARTMENT CHAIR (addtl \$200/mo.)	\$4,794

EACH MIDDLE SCHOOL MAY HAVE A MINIMUM OF 8 AND UP TO A MAXIMUM OF 10 DEPARTMENTS. IN DETERMINING THE NUMBER AND CONFIGURATION OF DEPARTMENTS AND AMOUNT OF THE STIPEND, THE DISTRICT AND THE FEDERATION DESIRE TO ACCOMPLISH THE DECISIONS BY CONSENSUS AT EACH SCHOOL; YET, THE FEDERATION RECOGNIZES THAT THE DECISION RESTS WITH THE DISTRICT.

BASE SALARY		STEP 1/COL I (or) FIXED AMOUNTS	
DOCTORATE		0.0254	\$1,405
SST FACILITATOR		0.0385	\$2,125
HOURLY CERT/CURRICULUM RATE			\$65.00
<b>B. EXTRA ACTIVITIES PAY SCHEDULE, EXCLUDING ATHLETICS.</b>			
	ACTIVITY	%	SALARY
a.	DIRECTOR STUDENT ACTIVITIES	0.03010	1,662
b.	TECHNOLOGY ADVISOR	0.03010	1,662
c.	VOCAL MUSIC	0.04828	2,670
d.	INST. MUSIC	0.04828	2,670
e.	YEARBOOK	0.04208	2,324
f.	DRAMA ADVISOR	0.04175	2,307
g.	CO-TEACHING PRE-PLANNING (summer planning - 12 hrs.)	\$780/summer	780
h.	INSTRUCTIONAL ACTIVITIES TIED TO STUDENT IEPs (18hrs/semester)	\$1,170/semester	2,340
i.	CO-TEACHING CO-PLANNING (if no shared prep. Period - 2 hrs/week)	\$2,340/semester	4,680
j.	ATHLETIC COORDINATOR	\$3,000/semester	6,000
k.	NEW BARGAINING UNIT SUPPORT PROVIDER	\$1,900/semester	3,800
l.	INTERN SUPPORT PROVIDER (PSYCHOLOGIST, SCHOOL SOCIAL WORKER & SPEECH LANG. PATHOLOGIST)	\$1,900/semester	3,800

PERCENT INCREASE 11.00%

**CERTIFICATED AFTER SCHOOL ATHLETIC STIPENDS PAY SCHEDULE**

C. SPORT	LEVEL	Units	SALARY
BASKETBALL	BOYS - (7TH GRADE)	8	2,154
	BOYS - (8TH GRADE)	8	2,154
	GIRLS - (7TH GRADE)	8	2,154
	GIRLS - (8TH GRADE)	8	2,154
CROSS COUNTRY	COED	8	2,154
	Over 30 athletes (REQUIRES 2 ADULTS)	7	1,884
SOCCER	BOYS - (7TH GRADE)	8	2,154
	BOYS - (8TH GRADE)	8	2,154
	GIRLS - (7TH GRADE)	8	2,154
	GIRLS - (8TH GRADE)	8	2,154
TRACK AND FIELD	COED	8	2,154
	Over 30 athletes (REQUIRES 2 ADULTS)	7	1,884
VOLLEYBALL	BOYS - (7TH GRADE)	8	2,154
	BOYS - (8TH GRADE)	8	2,154
	GIRLS - (7TH GRADE)	8	2,154
	GIRLS - (8TH GRADE)	8	2,154
WRESTLING	COED	8	2,154
	Over 30 athletes (REQUIRES 2 ADULTS)	7	1,884
FLAG FOOTBALL	COED	8	2,154
	Over 30 athletes (REQUIRES 2 ADULTS)	7	1,884
ATHLETIC DIRECTOR	BOYS AND GIRLS - COMBINED	22	5,922

ATHLETIC STIPENDS WILL BE PAID IN ACCORDANCE WITH THE FOLLOWING TIME SCHEDULE:

FALL SPORTS - PAID DECEMBER 10TH INCLUDES VOLLEYBALL AND SOCCER

WINTER SPORTS - PAID MARCH 10TH INCLUDES BASKETBALL

SPRING SPORTS - PAID JUNE 10TH INCLUDES SOCCER, WRESTLING, AND CROSS COUNTRY/TRACK

Board Approved: 12/13/2022

11% Increase retroactive to July 1, 2022

\$269.19 per unit effective July 1, 2022

Revised 8/16/23  
Board Approval 8/22/2023

**SALINAS UNION HIGH SCHOOL DISTRICT  
CERTIFICATED INTERSCHOLASTIC ATHLETIC STIPENDS PAY SCHEDULE - HIGH SCHOOL**

SPORT	LEVEL	UNITS AT \$279.28/UNIT	BASE STIPEND	POSITIONS (MINIMUM UNLESS OTHERWISE INDICATED)
BASEBALL	VARSITY HEAD	21	\$5,865	1
	JV HEAD	12	\$3,351	1
	FRESHMEN HEAD	8	\$2,234	1
	ASSISTANT(S)	13	\$3,631	
BASKETBALL - BOYS	VARSITY HEAD	21	\$5,865	1
	JV HEAD	12	\$3,351	1
	FRESHMEN HEAD	8	\$2,234	1
	ASSISTANT(S)	13	\$3,631	
BASKETBALL - GIRLS	VARSITY HEAD	21	\$5,865	1
	JV HEAD	12	\$3,351	1
	FRESHMEN HEAD	8	\$2,234	1
	ASSISTANT(S)	13	\$3,631	
CHEERLEADER	VARSITY HEAD	21	\$5,865	1
	JV HEAD	12	\$3,351	1
	FRESHMEN HEAD	8	\$2,234	1
CROSS COUNTRY	VARSITY HEAD	18	\$5,027	1
	JV HEAD	8	\$2,234	1
	ASSISTANT(S)	5	\$1,396	
	OVER 35 PLAYERS	14	\$3,910	UP TO 2
FIELD HOCKEY	VARSITY HEAD	16	\$4,468	1
	JV HEAD	12	\$3,351	1
	ASSISTANT(S)	5	\$1,396	
FOOTBALL	VARSITY HEAD	24	\$6,703	1
	JV HEAD	14	\$3,910	1
	FRESHMEN HEAD	10	\$2,793	1
	ASSISTANT(S)	91	\$26,414	
	OVER 35 PLAYERS	21	\$5,865	UP TO 3
GOLF	BOYS	16	\$4,468	1
	GIRLS	16	\$4,468	1
LACROSSE - BOYS	VARSITY	21	\$5,865	1
	JV	12	\$3,351	1
LACROSSE - GIRLS	VARSITY	21	\$5,865	1
	JV	12	\$3,351	1
SOCCER - BOYS	VARSITY HEAD	21	\$5,865	1
	JV HEAD	10	\$2,793	1
	ASSISTANT(S)	2	\$559	
SOCCER - GIRLS	VARSITY HEAD	21	\$5,865	1
	JV HEAD	10	\$2,793	1
	ASSISTANT(S)	2	\$559	
SOFTBALL	VARSITY HEAD	21	\$5,865	1
	JV HEAD	12	\$3,351	1
	FRESHMEN HEAD	8	\$2,234	1
	ASSISTANT(S)	13	\$3,631	
SWIMMING	VARSITY HEAD	18	\$5,027	1
	JV HEAD	10	\$2,793	1
	ASSISTANT(S)	39	\$10,613	3
	OVER 35 PLAYERS	14	\$3,910	UP TO 2
TENNIS	VARSITY HEAD - BOYS	16	\$4,468	1
	VARSITY HEAD - GIRLS	16	\$4,468	1
TRACK & FIELD	VARSITY HEAD	21	\$5,865	1
	ASSISTANT(S)	56	\$15,640	3
	OVER 35 PLAYERS	14	\$3,910	UP TO 2
VOLLEYBALL - GIRLS	VARSITY HEAD	21	\$5,865	1
	JV HEAD	12	\$3,351	1
	FRESHMEN HEAD	8	\$2,234	1
	ASSISTANT(S)	13	\$3,631	
VOLLEYBALL - BOYS	VARSITY HEAD	18	\$5,027	1
	JV HEAD	10	\$2,793	1
	ASSISTANT(S)	10	\$2,793	
WATER POLO - BOYS	VARSITY HEAD	18	\$5,027	1
	JV HEAD	10	\$2,793	1
	ASSISTANT(S)	3	\$838	
WATER POLO - GIRLS	VARSITY HEAD	18	\$5,027	1
	JV HEAD	10	\$2,793	1
	ASSISTANT(S)	3	\$838	
WRESTLING	VARSITY HEAD	21	\$5,865	1
	JV HEAD	12	\$3,351	1
	GIRLS	7	\$1,955	1
	ASSISTANT(S)	5	\$1,396	
MOUNTAIN BIKING		21	\$5,865	1
ATHLETIC DIRECTOR	BOYS	25	\$6,982	1
	GIRLS	25	\$6,982	1
TOTAL UNITS		1,132		

ATHLETIC STIPENDS WILL BE PAID IN ACCORDANCE WITH THE FOLLOWING TIME SCHEDULE:

**FALL SPORTS** - PAID DECEMBER 10TH INCLUDES CROSS COUNTRY, FOOTBALL, WATER POLO, GIRLS' TENNIS, GIRLS' VOLLEYBALL, GIRLS' GOLF AND FIELD HOCKEY.

**WINTER SPORTS** - PAID MARCH 10TH INCLUDE SOCCER, WRESTLING AND BASKETBALL.

**SPRING SPORTS** - PAID JUNE 10TH INCLUDE BASEBALL, STUDENT GOLF, SOFTBALL,

SWIMMING, BOYS' TENNIS, TRACK AND BOYS' VOLLEYBALL.

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11% Increase retroactive to July 1, 2022

Revised 8/16/2023  
Effective 7/1/2022  
Board Approval 8/22/2023

SVFT Proposal  
May 12, 2022

Time: \_\_\_\_\_

SVFT Proposes that the following stipends shall be added to Appendix C of this agreement as follows:

1. Upon two full seasons as a site-based intramural activity, middle school COED flag football may be added to the Certificated After School Athletic Stipends Pay Schedule (Appendix C) and over thirty (30) athletes (two adults required) stipend for COED flag football. This is a site administrative-based decision.
2. School farm supervisors (calendar year January - October): \$1,200 per month, pro-rated based on days served as farm supervisor), this stipend does NOT include mileage reimbursement from home to farm.
3. TPP logging by CTE instructors, career counselors, education specialists, and work experience coordinators \$50 per month.
4. Middle School athletic coordinator: \$6,000 per year (\$3,000 per semester).
5. New bargaining unit support providers: \$2,000 per year (\$1,000 per semester) per bargaining unit member assigned.
6. Psychologist, school social worker, and speech language pathologist intern support providers \$2,000 per year (\$1,000 per semester) for each District intern support provider (intern must be a current District employee.).
7. Move the mountain biking coaching stipend from the high school extra-duty/stipends schedule to the interscholastic athletics stipends schedule at the rate of twenty-one (21) units.
8. Middle school drama advisor: \$2,307 per year.
9. Co-teaching co-planning (if no shared preparation/period): \$2,250 per semester.
10. Co-teaching pre-planning: \$600 paid on August 10th pay warrant.
11. Co-teaching: \$1,000 per semester.