

APPENDIX B – SALARY SCHEDULES

*EXCEPTS
-Outside
-Boarding

SALINAS UNION HIGH SCHOOL DISTRICT CERTIFICATED EMPLOYEE SALARY SCHEDULE 2022-2023

STEP	CLASSIFICATION										Work Year= 184 Days	
	A	A	B	B	C	C	D	D	E	F	F	F
	BA or B.S. + Intern or other temporary omit	BA or B.S. + Intern or other temporary omit	BA or B.S. + 1st + Intern or other temporary omit	BA or B.S. + 1st + Intern or other temporary omit	BA or B.S. + Preliminary or Clear Credential	BA or B.S. + Preliminary or Clear Credential	BA or B.S. + Preliminary or Clear Credential	BA or B.S. + Preliminary or Clear Credential	BA or B.S. + Preliminary or Clear Credential	BA or B.S. + Preliminary or Clear Credential	BA or B.S. + Preliminary or Clear Credential	BA or B.S. + Preliminary or Clear Credential
1	303.08	\$65,766	318.23	\$68,665	334.14	\$71,461	350.84	\$84,665	368.38	\$87,792	386.81	\$91,173
2	316.19	\$67,995	330.96	\$70,897	347.50	\$73,940	364.88	\$86,137	383.13	\$89,495	402.28	\$92,852
3	327.81	\$69,317	344.19	\$73,331	361.40	\$76,488	379.47	\$88,822	398.46	\$92,316	418.38	\$95,750
4	340.92	\$72,729	367.97	\$76,866	375.87	\$80,160	394.65	\$92,616	414.39	\$96,247	436.11	\$99,881
5	354.55	\$76,237	372.28	\$80,600	390.89	\$84,901	410.44	\$97,521	430.96	\$101,356	452.51	\$105,191
6	368.74	\$79,848	387.17	\$84,239	406.53	\$88,540	426.86	\$101,166	448.20	\$105,001	470.60	\$108,836
7			402.66	\$87,850	422.80	\$92,151	443.93	\$104,977	466.12	\$108,812	489.45	\$112,647
8					439.68	\$95,902	461.69	\$109,801	484.77	\$113,700	509.02	\$117,599
9					457.29	\$99,941	480.16	\$113,840	504.16	\$117,939	529.37	\$121,698
10					475.59	\$104,080	499.37	\$118,279	524.31	\$122,478	550.54	\$126,317
11					494.60	\$108,319	519.35	\$122,668	545.29	\$126,667	572.86	\$130,356
12							540.11	\$126,907	567.11	\$130,856	595.47	\$134,605
13									589.82	\$134,995	619.29	\$138,744
14												
15												
16												
17												
18												
19												
20												
21												
22												
23												
24												
25												
26												
27												
28												
29												
30												
31												
32												
33												
34												

*SEMESTER UNITS
**ALL ACADEMIC UNIT REQUIREMENTS HAVE BEEN MET

CALCULATIONS: Teachers: 5% INCREASE BETWEEN CLASSIFICATIONS
4% INCREASE BETWEEN STEPS 1-13
2% INCREASE BETWEEN STEPS 16-34

Board Approved: 12/13/2022

11% Increase to certificated schedules retroactive to July 1, 2022
New Sub Rate Effective 1/1/2023 = \$250/day (\$41.67/hr) for Days 1-25
New Sub Rate Effective 1/1/2023 = \$275/day (\$45.84/hr) for Days 26 +
New Hourly Rate (retro to 7/1/22) = \$65.00/hr

Revised 11/13/2023
Effective 7/1/2022
Board Approval 11/24/2023

**SALINAS UNION HIGH SCHOOL DISTRICT
CERTIFICATED EMPLOYEE STIPEND SCHEDULE**

2022-2023

0.167% OF Salary Schedule										CLASSIFICATION										Work Year= 184 Days											
Escalor	A	I	A	I	B	I	B	I	C	II	C	III	D	IV	D	IV	E	V	E	V	F	VI	F	VI	F	VI	F	VI	F	VI	
STEP	PER DIEM	PER DIEM	B.A.	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	PER DIEM	
1	50.61		\$9,313		53.14		\$9,778		55.81		\$10,269		58.59		\$10,781		61.53		\$11,322		64.60		\$11,886								
2	52.64		\$9,685		55.28		\$10,171		58.03		\$10,677		60.93		\$11,212		63.98		\$11,772		67.18		\$12,361								
3	54.74		\$10,072		57.49		\$10,579		60.36		\$11,106		63.38		\$11,662		66.54		\$12,243		69.86		\$12,856								
4	56.94		\$10,477		59.77		\$10,998		62.78		\$11,552		66.91		\$12,128		69.21		\$12,735		72.66		\$13,370								
5	59.21		\$10,896		62.17		\$11,439		65.26		\$12,011		68.54		\$12,612		71.97		\$13,243		75.58		\$13,907								
6	61.58		\$11,330		64.66		\$11,897		67.89		\$12,492		71.29		\$13,118		74.86		\$13,773		78.60		\$14,462								
7					67.24		\$12,372		70.61		\$12,993		74.15		\$13,643		77.84		\$14,323		81.75		\$15,042								
8									73.43		\$13,512		77.10		\$14,187		80.95		\$14,885		85.01		\$15,641								
9									76.36		\$14,051		80.18		\$14,754		84.20		\$15,492		88.40		\$16,266								
10									79.42		\$14,614		83.40		\$15,345		87.58		\$16,115		91.95		\$16,919								
11									82.60		\$15,198		86.74		\$15,961		91.08		\$16,768		95.63		\$17,595								
12													90.21		\$16,598		94.71		\$17,427		99.45		\$18,298								
13																	98.51		\$18,125		103.42		\$19,030								
YEARS																															
16									84.24		\$15,500		92.02		\$16,931		100.47		\$18,486		105.50		\$19,412								
19									86.94		\$15,813		93.86		\$17,268		102.49		\$18,868		107.59		\$19,797								
22									87.67		\$16,131		95.73		\$17,615		104.53		\$19,233		109.76		\$20,195								
25									89.41		\$16,451		97.65		\$17,968		106.62		\$19,618		111.95		\$20,598								
28									91.20		\$16,780		99.59		\$18,325		108.76		\$20,011		114.18		\$21,010								
31									93.02		\$17,116		101.60		\$18,694		110.95		\$20,413		116.48		\$21,432								
34									94.88		\$17,458		103.61		\$19,065		113.16		\$20,822		118.81		\$21,861								
*SEMESTER UNITS																															

Board Approved: 12/13/2022
 11% Increase to certificated schedules retroactive to July 1, 2022
 New Sub Rate Effective 1/1/2023 = \$250/day (\$41.67/hr) for Days 1-25
 New Sub Rate Effective 1/1/2023 = \$275/day (\$45.84/hr) for Days 26 +
 New Hourly Rate (retro to 7/1/22) = \$65.00/hr

**SALINAS UNION HIGH SCHOOL DISTRICT
ROP EMPLOYEE SALARY SCHEDULE
2022-2023**

CLASSIFICATION

Escape	A I PER DIEM	A I Desig. Subject Vocational Credential	B I PER DIEM	B I DSVC + 30 Units or 8 yrs. Exp.	C III PER DIEM	C III DSVC +BA or 10 Yrs. Experience	D IV PER DIEM	D IV DSVC +MA or 12 Yrs. Experience
STEP								
1	279.64	\$51,454	293.64	\$54,030	308.33	\$56,732	323.74	\$59,568
2	285.25	\$52,486	308.33	\$56,732	323.74	\$59,568	339.92	\$62,545
3	290.95	\$53,534	323.74	\$59,568	339.92	\$62,545	356.92	\$65,674
4	296.78	\$54,608	339.92	\$62,545	356.92	\$65,674	374.78	\$68,960
5	302.72	\$55,700	356.92	\$65,674	374.78	\$68,960	393.51	\$72,405
6	308.78	\$56,815	374.78	\$68,960	393.51	\$72,405	413.17	\$76,024
7			393.51	\$72,405	413.17	\$76,024	433.84	\$79,827
8			413.17	\$76,024	433.84	\$79,827	455.54	\$83,819
9			433.84	\$79,827	455.54	\$83,819	478.31	\$88,009
10			455.54	\$83,819	478.31	\$88,009	502.23	\$92,410

CALCULATIONS:

Teachers: 5% INCREASE BETWEEN CLASSIFICATIONS
2% INCREASE BETWEEN STEPS N COLUMN I AND 5% INCREASE BETWEEN STEPS N COLUMNS II, III AND IV

ROP teachers who obtain a preliminary 7-12 single subject teaching credential shall be placed on the regular 7-12 certificated salary schedule effective the following October 1st after obtaining the credential.

Board Approved: 12/13/2022
118 Increase to certificated schedules retroactive to July 1, 2022
New Sub Rate Effective 1/1/2023 = \$250/day (\$41.67/hr) for Days 1-25
New Sub Rate Effective 1/1/2023 = \$275/day (\$45.84/hr) for Days 26 +
New Hourly Rate (retro to 7/1/22) = \$65.00/hr

**SALINAS UNION HIGH SCHOOL DISTRICT
SALINAS ADULT SCHOOL
CERTIFICATED SALARY SCHEDULE
2022-2023**

CLASSIFICATION

Escape		A	B	C	D	E
Step	Hours of Service	Preliminary Credential	Clear Credential	BA+ 15 Units	BA+ 30 Units	MA or BA+ 45 Units
1	0 - 1,104	\$42.30	\$43.15	\$44.04	\$44.92	\$45.81
2	1,105 - 2,208	\$43.38	\$44.23	\$45.15	\$46.02	\$46.95
3	2,209 - 3,312	\$44.47	\$45.35	\$46.26	\$47.19	\$48.10
4	3,313 - 4,416	\$45.59	\$46.49	\$47.41	\$48.37	\$49.34
5	4,417 - 5,520	\$46.73	\$47.64	\$48.62	\$49.58	\$50.57
6	5,521 - 6,624		\$48.84	\$49.82	\$50.83	\$51.83
7	6,625 - 7,728		\$50.07	\$51.07	\$52.07	\$53.10
8	7,729 - 8,832		\$51.30	\$52.31	\$53.38	\$54.48
9	8,833 - 9,936		\$52.61	\$53.67	\$54.72	\$55.81
10	9,937 - 11,040		\$53.90	\$54.97	\$56.09	\$57.19
11	11,041 - 12,144		\$55.26	\$56.35	\$57.49	\$58.64
12	12,145 - 13,248		\$56.63	\$57.76	\$58.91	\$60.11
13	13,249 - 14,352		\$58.04	\$59.24	\$60.41	\$61.61
14	14,353 - 15,456+		\$59.51	\$60.72	\$61.92	\$63.13

FTE 1,104 = 184 days x 6 hours per day

Board Approved: 12/13/2022

11% Increase to certificated schedules retroactive to July 1, 2022

New Sub Rate Effective 1/1/2023 = \$250/day (\$41.67/hr) for Days 1-25

New Sub Rate Effective 1/1/2023 = \$275/day (\$45.84/hr) for Days 26 +

Revised 1/13/2023
Effective 7/1/2022
Board Approval 1/24/2023