



SEARCH TIMELINE

Salinas Union High School District Superintendent Search

Note: *Blue italicized text* indicates Board Participation

JUNE 2024 Preliminary Phase	June 10	District receives proposals
	June 25	<i>Proposal Discussion with Board</i>
JULY 2024 Community Engagement	July 9, 2024 (Special Mtg - 5 pm)	<i>Initial Meeting with the Board; Board determines characteristics, skills & qualities desired in new superintendent; publicly announces timeline and procedures (Open and Closed Session; approx 3 hrs total)</i>
	July 22 - August 10 2024	Online survey dates
	August 1-2 & 8-9	Consultants confer with staff and community designated by the Board to receive input
JULY - AUGUST 2024 Advertisement and Recruitment	July - August	Consultants identify potential candidates; Development and posting of recruitment materials and Position Description
	July 22 & August 5	Advertising and active recruitment; Ad appears in <u>EdCal</u> , (Two consecutive publications)
	August 16, 5:00 PM	Deadline for applications
AUGUST 2024 Interviews and Selection	August 23	Consultants complete comprehensive reference and background checks on applicants
	Week of 8/27 at 1-4 pm (Special Mtg)	<i>Board confers with consultants, reviews all applications and selects candidates to be interviewed (Closed Session; approx 3 hours)</i>
	August 31- start at 8 am, Orientation at 7:30 am (Special Mtg)	<i>Board interviews candidates; selects finalist(s) (Closed Session; all-day meeting)</i>
SEPTEMBER 2024 Contract Approval	Week of September 2 (Labor Day - 9/2)	<i>Board completes the validation process of the leading candidate and makes final determination</i>
	September 10	<i>Board approves superintendent contract at a regularly scheduled board meeting</i>
2024 Start Date	Date TBD (as mutually agreed)	New superintendent begins

