Salinas Union High School District

Management Personnel

Exhibit #4019.21/3

CODE OF ETHICS: MANAGEMENT EMPLOYEES

The administrator(s) have numerous responsibilities that ultimately lead to the improvement of the performance of all students in the school. By acquiring the skills, attitudes and behaviors as outlined in the following Professional Standards for School Leaders, students have the best opportunity to achieve the mission and vision of the District and to meet the expectations of high standards for student learning.

Standards

A school administrator is an educational leader who promotes the success of each student by:

- 1. Facilitating the development, articulation, implementation, and monitoring a vision of learning that is shared and supported by the school community.
- 2. Advocating, nurturing, and sustaining a school culture and instructional program conducive to student learning and staff professional growth.
- 3. Ensuring management of the organization, operations, and resources for a safe, efficient and effective learning environment.
- 4. Collaborating with families and community members, responding to diverse community interests and needs, and mobilizing community resources.
- 5. Modeling a personal code of ethics and developing professional leadership capacity.
- 6. Understanding, responding to, and influencing the larger political, social, economic, legal, and cultural context of the schools.

Modified from the California Professional Standards for Educational Leaders, 2001

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