

Salinas Union High School District

MAINTENANCE OF CRIMINAL OFFENDER RECORDS

USE OF CRIMINAL JUSTICE INFORMATION

As an employee of the Salinas Union High School District, you may have access to confidential criminal record information that is controlled by state and federal statutes. Misuse of such information may adversely affect the individual's civil rights and violates constitutional rights of privacy. Penal Code [502](#) prescribes the penalties related to computer crimes. Penal Code [11105](#) and [13300](#) identify who has access to criminal history information and under what circumstances it may be released. Penal Code [11140-11144](#) and [13301-13305](#) prescribe penalties for misuse of criminal history information. Penal Code [11142](#) and [13303](#) state:

Any person authorized by law to receive a record or information obtained from a record who knowingly furnishes the record or information to a person not authorized by law to receive the record or information is guilty of a misdemeanor.

Penal Code 11142 and 13300 state:

"Any person authorized by law to receive a record or information obtained from a record who knowingly furnishes the record or information to a person not authorized by law to receive the record or information is guilty of a misdemeanor."

Civil Code 1798.53, Invasion of Privacy, states:

"Any person who intentionally discloses information, not otherwise public, which they know or should reasonably know was obtained from personal or confidential information maintained by a state agency or from records within a system of records maintained by a federal government agency, shall be subject to a civil action, for invasion of privacy, by the individual."

Any employee who is responsible for such misuse may be subject to immediate dismissal. Violations of this law may result in criminal and/or civil action.

I HAVE READ THE ABOVE AND UNDERSTAND THE POLICY REGARDING MISUSE OF CRIMINAL RECORD INFORMATION.

Signature: _____ Date: _____

Printed Name _____ Title _____

Name of District _____