

Salinas Union High School District

PRE-RETIREMENT/PART-TIME RETIREMENT

The Governing Board recognizes that in unusual circumstances it may be desirable to offer the opportunity for certificated managers to be employed on a part-time basis for a period of time before retirement while receiving full retirement credit as provided in Education Code 22724, provided they meet the criteria detailed in Education Code 44922, are not over 65 years of age, will not spend more than five years on part-time service, and do not hold positions with salaries above that of a school principal.

Managerial positions normally require full-time assignments; only in very unusual situations where-in the District needs a part-time manager will the District authorize such part-time employment.

Legal Reference:

EDUCATION CODE

[22713](#) Part-time employment; reduction of workload from full-time; credit

[44922](#) Regulations; reduction to part-time employment

GOVERNMENT CODE

[20815](#) Part-time employee; retirement with benefits based upon salary on full-time basis

[53201](#) Health and welfare benefits: election by officers and employees; deduction of premiums or charges from salaries

Policy adopted: 11/24/81

Reviewed and reformatted: June 22, 2004