

Salinas Union High School District

Management Personnel

Policy # 4361.4/4461.4

HEALTH AND HARDSHIP LEAVES

A permanent employee who has exhausted all entitlement to sick leave (annual and accumulated), vacation, compensatory time, and other paid leave and who is absent because of an accident or illness may be granted additional leave, paid or unpaid, not to exceed six (6) calendar months.

The Board of Trustees may renew the leave, paid or unpaid, for up to two (2) additional six (6) months periods.

Time on leave under this policy shall not be considered a break in service.

Legal Reference:

EDUCATION CODE

44964 Power to grant leave of absence in case of illness, accident, or quarantine (certificated)

44977 Salary deductions during absence from duties (certificated)

44978 Provision for sick leave of certificated employees

45191 Leave of absence for illness or injury (classified)

45196 Salary; deductions during sick leave (classified)

45199 Power of governing board to grant leaves of absence and compensation for accident or illness (classified)

Policy adopted: 11/24/81

Renumbered from 4352.5/4452.5: 2/3/92