

Salinas Union High School District

Certificated Personnel

Policy #4061.9

CATASTROPHIC LEAVE PROGRAM

When a catastrophic illness or injury incapacitates an employee or a member of his/her family for an extended period of time and the employee has exhausted all paid leaves of absence, other employees may donate accrued vacation and/or sick leave credits to that employee under the specific requirements of the District's catastrophic leave program.

Donations made under the catastrophic leave program shall be strictly voluntary.

(cf. [4161](#)/4261 - Leaves)

(cf. [4161.1](#)/4361.1 - Personal Illness/Injury Leave)

(cf. [4261.1](#) - Personal Illness/Injury Leave)

(cf. [4361](#) - Leaves)

Legal Reference:

EDUCATION CODE

[44043.5](#) Catastrophic leave