

HEALTH EXAMINATIONS

COVID-19

This requirement will be waived for volunteers who are performing online services during Distance Learning.

Tuberculosis Testing Requirements

It is the policy of the District that all employees, persons providing volunteer services in continuing contact with students, and student assistants assigned to either the cafeteria or child care programs, shall undergo periodic testing to provide satisfactory proof of freedom from tuberculosis as set forth in the administrative regulations.

New Employees

The Superintendent or designee shall ensure that new District employees comply with all the health examination requirements of California law.

In addition, the Superintendent or designee may require applicants for employment in classified positions to undergo a pre-employment physical examination to show that they are physically able to perform the duties of specific jobs. (Education Code [45122](#))

Continuing Employees

Continuing employees shall undergo periodic tuberculosis tests once every four years in accordance with law. (Education Code [49406](#))

The Governing Board is concerned about the prevalence of tuberculosis in our community and may require continuing employees to undergo tuberculosis tests when warranted upon the recommendation of the local health officer.

Employees may be required to pass a physical and/or psychological examination any time such an examination appears necessary to preserve the health and welfare of District students and employees or to furnish medical proof of physical or mental ability to perform satisfactorily the assigned duties of an individual's position. (Education Code [44839](#), [45122](#))

(cf. [4119.41](#) - Employees with Infectious Disease)

Legal Reference:

EDUCATION CODE

[44839](#) Medical certificate; periodic medical examination

[44839.5](#) Requirements for employment of retirant

[44932](#) Grounds for dismissal of permanent employee

Salinas Union High School District

All Personnel

Policy #4012.4

HEALTH EXAMINATIONS

[44942](#) Suspension or transfer of certificated employee on ground of mental illness, psychiatric examination; mandatory sick leave

[45122](#) Physical examinations

[49406](#) Examination for tuberculosis

CODE OF REGULATIONS, TITLE 5

[5502-5503](#) Physical examination for retirants employed as substitute teacher, etc.

[5504](#) Medical certification procedures

Adopted: 11/24/81

Amended: 8/25/92

Revised: 9/9/03