

MANAGEMENT TEAM POSITIONS

The legal responsibility for the governance of all California public schools rests with the duly elected Boards of Trustees. In order to carry out this responsibility in an effective and efficient manner, the Board of Trustees of the Salinas Union High School District acknowledges the importance of the establishment of a management team composed of the Board and management employees identified by the Board as having significant responsibilities for the formulation of District policies or the administration of District programs. It is the intent of the Board to provide an opportunity for the participation of management employees in the formulation of District policies; to provide open and frequent communications between the two components of the management team; and, to provide a means whereby the salary and working condition concerns of management employees can be presented for the consideration of the Board.

The management team system is based upon adherence to the following principles:

1. The management team is committed to work for the improvement of the educational program of all students in the District
2. The Board and its management employees agree to support mutually their respective efforts in the total management of the District. Once a policy or regulation has been established or agreed upon, the management team as a whole will support it
3. The relationship between the Board and its management employees is based on mutual trust
4. Management employees agree to discipline their own ranks
5. The formation of District policy is the responsibility of the Board; the development and implementation of appropriate regulations is the responsibility of the Superintendent and the management employees
6. Members of the Board shall be provided all information needed to fulfill their policy-making role and, upon request, may have access to any information related to District programs and personnel matters
7. Management employees accept the responsibility for executing the written agreements agreed to between the Board and any employee bargaining units
8. The actions of all members of the management team shall be consistent with professional and ethical standards.

While the Board places strong emphasis upon shared responsibility and authority with its management employees, nothing in this policy is intended to limit the responsibility and authority of the Board to make all decisions as prescribed by law.

The Superintendent shall develop regulations implementing this policy.

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The following positions are designated as management positions:

- Superintendent
- Superintendent Associate Superintendent – Instruction
- Associate Superintendent – Business
- Associate Superintendent – Human Resources
- Principal/High School
- Principal Cont. HS/Dir I.S./PPS/Counseling
- Principal/Middle School
- Director of Categorical Programs
- Director of Curriculum and Instruction
- Director of Human Resources
- Director of Information Services
- Director/Principal-Adult School
- Director of Research, Assessment and Accountability
- Director of ROP/C
- Director of Sped/Gate
- Assistant Principal/High School
- Assistant Director of ROP/C
- Assistant Principal/Middle School
- Assistant Director/ Adult Education
- Voc. Coordinator ROP/C
- Director of Student Activities
- Administrative Intern II
- Administrative Intern I
- * Budget Analyst
- * Manager of Food Service/Purchasing
- * Manager of Maintenance, Operations, and Safety
- * Manager of Planning and Facilities
- * Manager of Transportation

*Classified Positions

Policy Adopted: 11/24/81

Amended: 7/27/82

Positions, titles updated: 2/2/90

Positions, titles updated: 9/13/02