

Salinas Union High School District

ROLE OF THE BOARD

The Board of Trustees is elected by the community to provide leadership and citizen oversight of the District's schools. The Board shall ensure that the District is responsive to the values, beliefs, and priorities of the community. The Board shall work with the Superintendent to fulfill its major roles, which include:

1. Setting a direction for the District through a process that involves the community, parents/guardians, students, and staff and is focused on student learning and achievement
2. Establishing an effective and efficient organizational structure for the District by:

- a. Employing the Superintendent and setting policy for hiring of other personnel

(cf. [2110](#) - Superintendent Responsibilities and Duties)

(cf. [2120](#) - Superintendent Recruitment and Selection)

(cf. [2121](#) - Superintendent's Contract)

(cf. [4000](#) - Concepts and Roles)

(cf. [4111](#) - Recruitment and Selection)

(cf. [4211](#) - Recruitment and Selection)

(cf. [4311](#) - Recruitment and Selection)

- b. Overseeing the development and adoption of policies

(cf. [9310](#) - Board Policies)

- c. Establishing academic expectations and adopting the curriculum and instructional materials

(cf. [6011](#) - Academic Standards)

(cf. [6141](#) - Curriculum Development and Evaluation)

(cf. [6146.1](#) - High School Graduation Requirements)

(cf. [6146.5](#) - Elementary/Middle School Graduation Requirements)

(cf. [6161.1](#) - Selection and Evaluation of Instructional Materials)

- d. Establishing budget priorities and adopting the budget

(cf. [3000](#) - Concepts and Roles)

(cf. [3100](#) - Budget)

(cf. [3312](#) - Contracts)

- e. Providing safe, adequate facilities that support the District's instructional program

(cf. [3517](#) - Facilities Inspection)

(cf. [7110](#) - Facilities Master Plan)

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(cf. [7150](#) - Site Selection and Development)

(cf. [7210](#) - Facilities Financing)

- f. Setting parameters for negotiations with employee organizations and ratifying collective bargaining agreements

(cf. [4141/4241](#) - Collective Bargaining Agreement)

(cf. [4143/4243](#) - Negotiations/Consultation)

3. Providing support to the Superintendent and staff as they carry out the Board's direction by:

- a. Establishing and adhering to standards of responsible governance

(cf. [9005](#) - Governance Standards)

(cf. [9011](#) - Disclosure of Confidential/Privileged Information)

(cf. [9200](#) - Limits of Board Member Authority)

(cf. [9270](#) - Conflict of Interest)

- b. Making decisions and providing resources that support District priorities and goals
- c. Upholding Board policies
- d. Being knowledgeable about District programs and efforts in order to serve as effective spokespersons

(cf. [9240](#) - Board Development)

(cf. [9400](#) - Board Self-Evaluation)

4. Ensuring accountability to the public for the performance of the District's schools by:

- a. Evaluating the Superintendent and setting policy for the evaluation of other personnel

(cf. [2140](#) - Evaluation of the Superintendent)

(cf. [4115](#) - Evaluation/Supervision)

(cf. [4215](#) - Evaluation/Supervision)

(cf. [4315](#) - Evaluation/Supervision)

- b. Monitoring and evaluating the effectiveness of policies
- c. Serving as a judicial (hearing) and appeals body in accordance with law, Board policies, and negotiated agreements

(cf. [1312.1](#) - Complaints Concerning District Employees)

(cf. [1312.2](#) - Complaints Concerning Instructional Materials)

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- (cf. [1312.3](#) - Uniform Complaint Procedures)
- (cf. [1312.4](#) - Williams Uniform Complaint Procedures)
- (cf. [4031](#) - Complaints Concerning Discrimination in Employment)
- (cf. [4117.3](#) - Personnel Reduction)
- (cf. [4117.4](#) - Dismissal)
- (cf. [4144/4244/4344](#) - Complaints)
- (cf. [4218](#) - Dismissal/Suspension/Disciplinary Action)
- (cf. [5116.1](#) - IntraDistrict Open Enrollment)
- (cf. [5117](#) - InterDistrict Attendance)
- (cf. [5119](#) - Students Expelled from Other Districts)
- (cf. [5125.3](#) - Challenging Student Records)
- (cf. [5144.1](#) - Suspension and Expulsion/Due Process)
- (cf. [6159.1](#) - Procedural Safeguards and Complaints for Special Education)
- (cf. [6164.6](#) - Identification and Education Under Section 504)

- d. Monitoring student achievement and program effectiveness and requiring program changes as necessary

- (cf. [0500](#) - Accountability)
- (cf. [0520](#) - Intervention for Underperforming Schools)
- (cf. [0520.1](#) - High Priority Schools Grant Program)
- (cf. [0520.2](#) - Title I Program Improvement Schools)
- (cf. [0520.3](#) - Title I Program Improvement Districts)
- (cf. [6162.5](#) - Student Assessment)
- (cf. [6162.51](#) - Standardized Testing and Reporting Program)
- (cf. [6162.52](#) - High School Exit Examination)
- (cf. [6190](#) - Evaluation of the Instructional Program)

- e. Monitoring and adjusting District finances

- (cf. [3460](#) - Financial Reports and Accountability)

- f. Monitoring the collective bargaining process

- 5. Providing community leadership and advocacy on behalf of students, the District's educational program, and public education in order to build support within the local community and at the state and national levels

- (cf. [0510](#) - School Accountability Report Card)
- (cf. [1020](#) - Youth Services)
- (cf. [1100](#) - Communication with the Public)
- (cf. [1112](#) - Media Relations)

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- (cf. [1160](#) - Political Processes)
- (cf. [1400](#) - Relations between Other Governmental Agencies and the Schools)
- (cf. [1700](#) - Relations between Private Industry and the Schools)
- (cf. [9010](#) - Public Statements)
- (cf. [9005](#) - Governance Standards)
- (cf. [9200](#) - Members)
- (cf. [9400](#) - Board Self-Evaluation)

The Board is authorized to establish and finance any program or activity that is not in conflict with, inconsistent with, or preempted by law. (Education Code [35160](#))

Legal Reference:

EDUCATION CODE

- [5304](#) Duties of governing board (re school district elections)
- [12400-12405](#) Authority to participate in federal programs
- [17565-17592](#) Board duties re property maintenance and control
- [33319.5](#) Implementation of authority of local agencies
- [35000](#) District name
- [35010](#) Control of district; prescription and enforcement of rules
- [35020-35046](#) Officers and agents
- [35100-35351](#) Governing boards, especially:
- [35160-35185](#) Powers and duties
- [35291](#) Rules

Management Resources:

CSBA PUBLICATIONS

- Maximizing School Board Governance
- Professional Governance Standards, November 2000
- School Board Leadership: The Role and Function of California's School Boards, 1996

NATIONAL SCHOOL BOARDS ASSOCIATION PUBLICATIONS

- The Key Work of School Boards, 2000

WEB SITES

- CSBA: <http://www.csba.org>
- CSBA Governance Institute: <http://www.csba.org/gi>
- National School Boards Association: <http://www.nsba.org>

- Policy Adopted: 5/26/98
- Reviewed, revised: 6/8/04
- Revised: 10/24/06