INTERSCHOLASTIC ATHLETICS

Athletic stipends, as authorized in the Contract with the certificated employees bargaining unit, will be budgeted annually. The District will monitor the use of athletic stipends to ensure annual accuracy in budget and expenditures. High schools will adhere to the following regulations regarding the use, assignment, and authorization of athletic stipends.

1. Authorized Sports Teams

The following sports and teams have been authorized by the District.

GIRLS	BOYS	STUDENTS
BASKETBALL	BASKETBALL	
Varsity	Varsity	
JV	JV	
Frosh	Frosh	
CROSS COUNTRY	BASEBALL	
FIELD HOCKEY	Varsity	
GOLF	JV	
SOCCER	Frosh	
Varsity	CROSS COUNTRY	
JV		FOOTBALL
SOFTBALL		Varsity
Varsity		JV
JV		Frosh
Frosh	GOLF	
SWIMMING	SOCCER	
Varsity	Varsity	
JV	JV	
TENNIS	SWIMMING	
TRACK	Varsity	
VOLLEYBALL	JV	
Varsity	TENNIS	
JV	TRACK	
Frosh	WATER POLO	
WATER POLO	Varsity	
Varsity	JV	
JV		WRESTLING
		Varsity
		JV

INTERSCHOLASTIC ATHLETICS

2. Unused Stipends

Each spring each high school will be required to designate the sports that will be offered in the subsequent school year. Once that decision has been made, any stipend that is unused due to lack of participation by students will be frozen and may not be transferred as additional coaching positions to any other sport. Unused stipends will remain as unexpended budget items. Stipends may not be "split" between more than one individual.

3. Team Determination

The following numbers represent minimum number of students that must be on a team roster before it will be considered an authorized team. Failure to achieve the indicated numbers will result in the dismantling of the team and freezing of the stipend. If time has been spent by the coach with players, the coach's time will be prorated from the beginning of practice and tryouts until termination of the team. The unused portion of the stipend may not be applied to any other team at that school site. The Principals or their administrative designees and Athletic Directors will be required to certify the number of participants per team per sport. Certification is to take place on the tenth day of practice. A second count will be taken on the first day of the week of the first interscholastic competition of the season. If a team does not have adequate numbers of participants, the team will be cancelled. In the event that a team may be impacted because of post-season play, the determining date to cancel a team may be extended until the conclusion of post-season participation.

<u>Minimum</u> team sizes for all sports and teams are as noted. The District promotes a "no cut" policy of including all students who have tried out for teams.

	12 per team
Basketball (Boys and Girls)	10 per team
Cross Country (Boys and Girls)	11 per team
Field Hockey	15 per team
Football	25 per team
Golf (Boys and Girls)	8 per team
Soccer (Boys and Girls)	16 per team
Softball	12 per team
Swimming (Boys and Girls)	13 per team
Tennis (Boys and Girls)	10 per team
Track (Boys and Girls)	13 per team
Volleyball* (Girls)	10 per team
(*Alisal High School only {Boys})	10 per team
Water Polo {Boys and Girls}	11 per team
Wrestling	8 per team *

^{*8} min. for one stipend; a second stipend will be authorized at 20 or more

In the event a sport/team has excessive turnout and the school has a no cut policy, the school administration may appeal to the District for additional coaching stipends to meet the safety needs of that sport. The numbers noted above are minimum requirements to initiate a team for a particular season.

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INTERSCHOLASTIC ATHLETICS

4. Establishment of a New Sport

If a school demonstrates interest in the establishment of a new sport the following procedures must be followed to receive authorization:

- 1. The addition of a new sport must be made in exchange for the elimination of a sport of a similar level, gender, and stipend.
- 2. School must petition the District no later than March 1 of the previous school year for authorization to offer a different configuration for the subsequent school year. Any new team configuration must match budget allocations. Petitions must be sent to the Assistant Superintendent of Human Resources.
- 3. The institution of a new sport must ensure equal access for all students under the provisions of Title IX.
- 4. The decision of the District will be based on the stipend to be paid, cost for equipping and fielding the team, and impact on facilities, supervision, and transportation.

5. Club Teams

No site may authorize the creation and existence of a "Club" team without approval of the District. Interest in the creation of a "Club" team must follow the same procedures outlined above under the "Establishment of a New Sport" section.

6. Coaches Requirements

Only the stipends authorized by the District may be paid to coaches of athletic teams in the Salinas Union High School District. Because of issues of equity, Booster Clubs, individuals, and community members may not provide stipends or payments to any more individuals than those authorized by the District. Schools may utilize "volunteer" coaches who meet the requirements but are not paid.

All coaches, volunteer and paid, must meet the legal requirements of being finger printed, possession of First Aid/CPR certification, and completion of required coaches training and certification and any other documentation required by the site and the district. Principals and

Athletic Directors are responsible for verifying that all individuals involved in District sports teams have met the legal certification requirements. Individuals may not be present on athletic fields or venues until verification has been verified.

7. Authorized Coaching Positions

The following coaching positions are authorized for each high school each school year:

SPORT	CLASS	SEASON
BASEBALL		SPRING
Head Varsity	2	
Head Junior Varsity	3	
Head Frosh	4	
BASEKTBALL - BOYS		WINTER
Head Varsity	2	
Head Junior Varsity	3	

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INTERSCHOLASTIC ATHLETICS

SPORT	CLASS	SEASON
Head Frosh	4	
BASKETBALL – GIRLS		WINTER
Head Varsity	2	
Head Junior Varsity	3	
Head Frosh	4	
CROSS COUNTRY – BOYS		FALL
Head Varsity	4	FALL
CROSS COUNTRY – GIRLS		FALL
Head Varsity	4	
FIELD HOCKEY		FALL
Head Varsity	3	
Head Junior Varsity	4	
FOOTBALL		FALL
Head Varsity	1	
Assistant Varsity	2	
Assistant Varsity	3	
Assistant Varsity	5	
(If more than 35 players)		

SPORT	CLASS	SEASON
Head Junior Varsity	2	
Assistant Junior Varsity	3	
Assistant Junior Varsity	5	
(If more than 35 players)		
Head Frosh	2	
Assistant Frosh	3	
Assistant Frosh	5	
(If more than 35 players)		
GOLF-BOYS		SPRING
Head Varsity	4	
GOLF-GIRLS		FALL
Head Varsity	4	
SOCCER-BOYS		WINTER
Head Varsity	3	
Head Junior Varsity	4	
SOCCER-GIRLS		WINTER
Head Varsity	3	
Head Junior Varsity	4	

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SPORT	CLASS	SEASON
SOFTBALL-GIRLS		SPRING
Head Varsity	2	
Head Junior Varsity	3	
Head Frosh	4	
SWIMMING-BOYS		SPRING
Head Varsity	3	
Head Junior Varsity	4	
SWIMMING-GIRLS		SPRING
Head Varsity	3	
Head Junior Varsity	4	
TENNIS-BOYS		SPRING
Head Varsity	4	
TENNIS GIRLS		FALL
Head Varsity	4	
TRACK-BOYS		SPRING
Head Varsity	2	
Assistant Varsity	3	
TRACK-GIRLS		SPRING
Head Varsity	2	
Assistant Varsity	3	

VOLLEYBALL-GIRLS		FALL
Head Varsity	2	
Head Junior Varsity	3	
Head Frosh	4	
WATER POLO-BOYS		FALL
Head Varsity	3	
Head Junior Varsity	4	
WATER POLO-GIRLS		FALL
Head Varsity	3	
Head Junior Varsity	4	
WRESTLING		WINTER
Head Varsity	2	
Head Junior Varsity	3	
ATHLETIC DIRECTOR	1	ANNUAL
GIRLS	1	
ATHLETIC DIRECTOR-	1	ANNUAL
BOYS	i	

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