

# Salinas Union High School District

Management Personnel

Regulation #4354/4454

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## **HEALTH AND WELFARE BENEFITS**

### 1. Coverage

The District agrees to pay the approved cap for confidential/ supervisory full-time (eight hours) employees for comprehensive programs of insurance as stated in this section:

- a. Health insurance for employee and dependents
- b. Dental insurance for the employee and dependents
- c. Vision insurance for employee and dependents
- d. Life insurance for employee

### 2. Retiree Medical Coverage

- a. The District shall contribute the full cost of health insurance for employee and spouse for eligible retirees. Eligible retirees are those at least fifty-eight (58) years of age to age sixty-five (65) with fifteen (15) years employment in the District.
- b. The District will contribute the total medical premium per month for single party coverage for eligible retirees age 55-57 with verified medical problems. Eligible retirees are those who are 55 to 57 years of age, with 15 years employment in the District. At age 58, provisions under paragraph one of the section RETIREES would apply.

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