

Salinas Union High School District

PROFESSIONAL DEVELOPMENT

Staff development activities may include but are not limited to:

1. Professional education conferences or committee meetings
2. Courses offered by institutions of higher education
3. Workshops offered by the District, county office of education or state
4. Small-group activities
5. Self-directed learning
6. Observation of other schools
7. Follow-up activities that help staff implement newly acquired skills

(cf. [3350](#) - Travel Expenses)

(cf. [4361](#) - Leaves)

Principal Training Program

The Superintendent or designee shall approve a staff development program for principals and vice principals that meet the following conditions:

1. The training shall have a duration of at least 80 hours of intensive individualized support and professional development. An additional 80 hours of intensive individualized support and professional development may be completed over a period of up to two years once the initial 80 hours of training commences. (Education Code [44513](#))

Training shall be in the following areas: (Education Code [44511](#))

- a. School financial and personnel management
- b. Core academic standards

(cf. [6011](#) - Academic Standards)

- c. Curriculum frameworks and instructional materials aligned to the state academic standards

(cf. [6141](#) - Curriculum Development and Evaluation)

(cf. [6161.1](#) - Selection and Evaluation of Instructional Materials)

- d. The use of student assessment instruments, specific ways of mastering the use of assessment data from the Standardized Testing and Reporting program, and school management technology to improve student performance

(cf. [6162.5](#) - Student Assessment)

(cf. [6162.51](#) - Standardized Testing and Reporting Program)

Salinas Union High School District

PROFESSIONAL DEVELOPMENT

- e. The provision of instructional leadership and management strategies regarding the use of instructional technology to improve student performance

(cf. [6162.7](#) - Use of Technology in Instruction)

- f. Extension of the knowledge, skills and abilities acquired in the preliminary administrative preparation program that is designed to strengthen the ability of administrators to serve all students in the school to which they are assigned
2. The training may include additional areas that may impact student learning, such as pedagogies of learning, motivation of student learning, collaboration, conflict resolution, diversity, parental involvement, employee relations, and the creation of effective learning and workplace environments. (Education Code [44511](#))
 3. For purposes of this program, the Superintendent or designee shall select a staff development provider approved by the State Board of Education. (Education Code [44513](#))

The Superintendent or designee shall give highest priority to training administrators assigned to, and practicing in, low-performing or hard-to-staff schools.

A low-performing school is one in the bottom half of all schools statewide based on Academic Performance Index rankings. A hard-to-staff school is one in which teachers holding emergency permits or credential waivers make up 20 percent or more of the teaching staff. (Education Code [44510](#))

(cf. [0520](#) - Intervention for Under-performing Schools)

(cf. [4112.2](#) - Certification)