

Salinas Union High School District

CONTRACTS

When initially employed, certificated employees shall receive a written statement of their employment status and salary. In the case of temporary employees, this statement shall clearly indicate the temporary nature of the employment and the length of time for which the person is being employed. (Education Code [44916](#))

(cf. [4121](#) - Temporary/Substitute Personnel)

Reemployment Notices

By May 30 of each year, the clerk or secretary of the Board may give, or mail by certified mail with return receipt requested, written notices to probationary and permanent certificated employees requesting that they notify the District of their intent to remain in District service for the next school year. This notice shall include a copy of Education Code [44842](#). If an employee, without good cause, fails to notify the District before July 1 that he/she will remain in District service, the employee may be deemed to have declined reemployment and the employee's services may be terminated on June 30 of that year. (Education Code [44842](#))

(cf. [4113](#) - Assignment)

(cf. [4117.2](#)/4217.2/4317.2 - Resignation)

(cf. [4117.4](#) - Dismissal)

(cf. [9122](#) - Secretary)

By April 30 of each year, the clerk or secretary of the Board may give, or mail by certified mail with return receipt requested, written notices to certificated employees of a year-round school who are serving in a track that starts within 14 days of July 1 requesting that they notify the District of their intent to remain in District service for the next school year. This notice shall include a copy of Education Code [44842](#). If an employee, without good cause, fails to notify the District before June 1 that he/she will remain in District service, the employee may be deemed to have declined reemployment and the employee's services may be terminated on June 30 of that year. An employee who gives notice of resignation after May 31 but before June 30 shall be released from his/her contract within 30 days of the employee's notice, or as soon as a replacement employee is obtained, whichever occurs first. (Education Code [44842](#))

Employee Notification

By May 15 of each year, each classroom teacher shall notify the Superintendent or designee of his/her intent to return to a teaching position for the next school year. (Education Code [44832](#))

Salinas Union High School District

Certificated Personnel

Regulation #4112.1

CONTRACTS

An employee on leave of absence shall notify the District of his/her intent to remain in service the following year in accordance with law, Board policy and administrative regulation.

(cf. [4161](#)/4261 - Leaves)

Legal Reference:

EDUCATION CODE

[44832](#) Teachers; notice of intent to return

[44842](#) Failure to provide notice or to report to work

[44843](#) Notice of employment (to county superintendent)

[44916](#) Time of classification; statement of employment status

[44929.20](#) Continuing contract-Districts w/less than 250 ADA

[44955](#) Reduction in number of employees