

**Salinas Union High School District
Bullying, Harassment, or Intimidation Notification**

**ATTENTION PARENTS, GUARDIANS,
STAFF and STUDENTS**

**ALL FORMS OF BULLYING, HARASSMENT OR INTIMIDATION
IS AGAINST THE LAW AND IS PROHIBITED!**

Salinas Union High School District programs and activities shall be free from discrimination, including harassment, with respect to a student's actual or perceived sex, gender, ethnic group identification, race, national origin, religion, color, physical or mental disability, age or sexual orientation. The Board prohibits intimidation or harassment of any student by any employee, student or other person in the District. Prohibited harassment includes physical, verbal, nonverbal, or written conduct based on one of the categories listed above that is so severe and pervasive that it affects a student's ability to participate in or benefit from an educational program or activity; creates an intimidating, threatening, hostile, or offensive educational environment; has the purpose or effect of substantially or unreasonably interfering with a student's academic performance; or otherwise adversely affects the student's educational opportunities.

**Bullying, Harassment, or Intimidation violates Federal Law,
California Education Code and SUHSD Board Policies: 5145.3
Non-Discrimination/Harassment; 5145.7 Sexual Harassment;
and 5145.9 Hate Motivated Behavior.**

TO REPORT AN INCIDENT, A COMPLAINT FORM MAY BE OBTAINED
AT THE SCHOOL OFFICE, DISTRICT OFFICE, OR DOWNLOADED
FROM THE DISTRICT WEB SITE AT WWW.SALINASUHSD.ORG

**STAFF AND STUDENTS HAVE A RESPONSIBILITY TO
REPORT BULLYING, HARASSMENT OR INTIMIDATION.**

**PERSONS WHO BULLY, HARASS OR INTIMIDATE OTHERS
WILL BE SUBJECT TO DISCIPLINARY ACTION!**