ALISAL HIGH SCHOOL
Salinas Union High School District
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Ernesto Garcia, Principal   *Tiffany Ayala, Asst. Principal*
Enrique Lopez, Asst. Principal   *Christina Parker, Asst. Principal*
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Jose Gil, Athletic Director   *Jennifer Bunden, Interim Activities Director*

Dear Alisal High School Parents and Guardians,   January 28, 2019

Alisal School and the Salinas Union High School District are committed to providing the safest possible environment for its students. Over the years, we have taken great additional steps in securing our schools including the following: locking exterior doors, monitoring entry stations, installing security cameras, hiring campus security officers, and contracting with Monterey County Probation to have officers on campus.

However, even with additional resources we must be as prepared as possible in the event that an armed intruder enters our campus. For most schools across the country this preparation has included a full Lockdown of school facilities. This has included an alert given to students and staff directing them to lock their classroom doors, turn out lights, hide in a far corner of the classroom, and remain calm and quiet.

This is the procedure that we have followed for years, but we now know that we must provide students and staff with more options in case they are confronted with an armed intruder. Therefore, our district has enhanced the lockdown procedures that we, as well as experts across the country, believe will support our students in safely evading an active shooter. The enhancements we will teach our staff and students are known as ALICE.

What does ALICE mean?

- **Alert**: We will alert students and staff via intercom and describe the location of the event.
- **Lockdown**: Depending on the location, some classrooms would lock down. The Lockdown will include locking the door, and also barricading so as to deny entry.
- **Inform**: Continued communication will be made to keep staff and students informed and allow for good decision making. This also includes calling 911.
- **Counter**: Apply skills of movement, noise, distance, distractions and using our overwhelming numbers to gain control of the situation, as is age and ability appropriate. This is only as a last resort, if evacuation and lockdown are not possible.
- **Evacuate**: Students and staff would evacuate to a secondary location as soon as it is safe to do so. Research shows this evacuation reduces risk of injury by the active shooter.

In NO WAY are we asking or teaching our students or staff to make any attempt to subdue an armed gunman outside of their secure area. However, we will provide them with options that, if faced with a life or death situation, can be applied to greatly enhance their chance of survival. These options include escaping, barricading the door, and protecting oneself by any means necessary should they encounter an armed intruder.

For the past three years, we have been training our staff in ALICE techniques. This year we will teach our students these training protocols as well. It is important that in an emergency situation both staff and students know what to do and are prepared for any situation. The student training will emphasize the best way to survive an active shooter and how to be prepared for different intruder situations.

The student training will consist of e-learning modules that will be presented on Friday, February 1st during period 4. All students will go through the e-learning modules with their teacher to be introduced to ALICE and what to do in an emergency.

Please contact Mr. Contreras Assistant Principal if you have any questions about the ALICE program e-learning modules or if you prefer that your student not participate.

We look forward to teaching students and providing them with skills they might need at school and in the community if confronted with a violent intruder.

Sincerely,

Ernesto Garcia
Alisal High School Principal